

THE FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION, INC. AND
THE FLORIDA HIGH SCHOOL ATHLETICS ASSOCIATION LAND CORPORATION, INC.
OFFICIAL BOARD MINUTES
September 23-24, 2018

The Board of Directors of the Florida High School Athletic Association, Inc., met in due process hearing September 23, 2018, duly called at 1:00 p.m., at FHSAA, Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
Bobby Johns, Athletic Director, Wewahitchka High School (President-Elect)
Eugene Lamb, Citizen-At-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Larry Moore, Superintendent, Jackson County, Marianna
Carlos Ochoa, Athletic Director, Hialeah Gardens High School (Miami)
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Mark Schusterman, Athletic Director, Gulliver Prep (Pinecrest)
Sue Tortora, Director of Financial Aid & Eligibility Compliance Coordinator, Montverde Academy

Board Member Absent:

John Gerdes, Athletic Director, Clearwater Central Catholic
Randy McDaniel, Citizen-at-Large, Sections 1 & 2, The Villages

FHSAA Staff in Attendance:

George D. Tomy, Executive Director/Chief Executive Officer
Matt Baranyk, Fiscal Assistant
Frank Beasley, Director, Athletics
J.A. Colasanti, Director, Membership and Contract Management
Craig Damon, Associate Executive Director, Compliance & Eligibility Services
Kellie Doucette, Director, Athletics
Carlene Flitcraft, Executive Assistant to the Executive Director
Justin Harrison, Associate Executive Director, Athletic Services
Scott Jamison, Director, Eligibility & Compliance
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Kyle Niblett, Specialist, Public Relations
Alex Ozuna, Assistant Director, Athletics
Jamie Rohrer, Associate Executive Director, Administrative Services
Corey Sobers, Assistant Director, Athletics
Jordanne Stark, Director, Eligibility & Compliance
Ed Thompson, Director, Athletics
Brandi J. Waters, Associate Executive Director, Financial Services
Shanell Young, Coordinator of Technology
Ryan Hiser, Intern
Sara Rodrigues, Intern

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The Appeals meeting was called to order by President Chiles, followed by the Pledge of Allegiance to the Flag.

ROLL CALL Executive Director Tomyrn called the roll and a quorum was present.
(Members Gerdes and McDaniel were absent.)

WELCOME AND ANNOUNCEMENTS President Chiles welcomed all in attendance and member school personnel and guests were recognized.

ADOPTION OF AGENDA Motion by Mr. Lamb Seconded by Mr. Finlayson
Moved to adopt the agenda as presented.

The question was called. **Motion carried 14-0**

APPEALS CASE President Chiles recused himself at this time and left the room.
President-Elect Johns conducted the meeting.

Winter Park Case B Motion by Finlayson Seconded by Mr. Ochoa
Moved to approve Winter Park High School's request to set aside the Section 2 Appeals decision on September 5, 2018 of falsification of information based on testimony heard here today.

The question was called. **Motion carried 10-3**
(Opposed: Dodd, Otero, Lamb)

Motion by Patricca Seconded by Ms. Otero

Moved to uphold the Executive Directors ruling regarding the student-athlete being ineligible based on impermissible benefits.

The question was called. **Motion failed 4-9**
(Opposed: Finlayson, Dodd, McKinney, Lyons, Bass, Schusterman, Johns, Ochoa and Tortora)

Motion by Mr. Ochoa Seconded by Mr. Schusterman

Moved to approve a waiver of Policy 36.5.2 based on testimony heard here today.

The question was called. **Motion carried 9-4**
(Opposed: Lamb, Otero, Moore and Patricca)

Member Chiles returned to the room.

ADJOURNMENT There being no further appeals to be considered by the Board, the meeting was adjourned at 2:15 p.m. and members convened to their respective committee meetings

The Board of Directors of the Florida High School Athletic Association, Inc., met in session September 24, 2018, duly called at 9:00 a.m., at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
John Gerdes, Athletic Director, Clearwater Central Catholic
Bobby Johns, Athletic Director, Wewahitchka High School (President-Elect)
Eugene Lamb, Citizen-At-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Randy McDaniel, Citizen-at-Large, Sections 1 & 2, The Villages
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Larry Moore, Superintendent, Jackson County, Marianna
Carlos Ochoa, Athletic Director, Hialeah Gardens High School
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Mark Schusterman, Athletic Director, Gulliver Prep, Miami
Sue Tortora, Director of Financial Aid & Eligibility Compliance Coordinator, Montverde Academy

FHSAA Staff in Attendance:

George Tomy, Executive Director/Chief Executive Officer
Matt Baranyk, Fiscal Assistant
Frank Beasley, Director, Athletics
J.A. Colasanti, Director, Membership and Contract Management
Craig Damon, Associate Executive Director, Compliance & Eligibility Services
Kellie Doucette, Director, Athletics
Quinten Ershock, Specialist, Marketing
Carlene Flitcraft, Executive Assistant to Executive Director
Justin Harrison, Associate Executive Director, Athletic Services
Scott Jamison, Director, Eligibility
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Kyle Niblett, Specialist, Public Relations
Alex Ozuna, Assistant Director, Athletics
Jamie C. Rohrer, Associate Executive Director, Administrative Services
Corey Sobers, Assistant Director, Athletics
Jordanne Stark, Assistant Director, Compliance
Ed Thompson, Director, Athletics
Brandi J. Waters, Associate Executive Director, Financial Services
Shanell L. Young, Coordinator of Technology
Sara Rodrigues, Intern

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The General Business meeting was called to order by President Chiles, followed by the Pledge of Allegiance to the Flag.

ROLL CALL

Executive Director Tomyn called the roll and a quorum was present.

WELCOME AND ANNOUNCEMENTS

President Chiles welcomed all in attendance and member school personnel and guests were recognized.

ADOPTION OF AGENDA

Mr. Bass moved, Mr. Moore seconded to adopt the September 24, 2018, Business Meeting agenda as presented.

Motion carried 16-0

APPROVAL OF MINUTES

Mr. Dodd moved, Ms. McKinney seconded to approve the minutes of the Board of Directors Meetings of June 11-12, 2018 as submitted.

Motion carried 16-0

PLAC APPOINTMENT

Mr. Bass moved, Mr. Lyons seconded to ratify the appointment of Christopher Cowart, Levy County School Board, to serve on the Public Liaison Advisory Committee effective immediately.

Motion carried 16-0

PLAC MEMBERSHIP

Mr. Lamb moved, Mrs. Patricca seconded the recommendations of the Executive Director to ratify the PLAC membership for the 2018-19 school year as submitted.

Motion carried 16-0

PLAC ANNUAL REPORT

The Public Liaison Advisory Committee (PLAC) Chair, Marty Pallman, presented the Annual Report for the 2017-18 School Year as submitted.

Ms. Tortora moved, Mrs. Patricca seconded to accept the PLAC Annual Report for the 2017-18 school year for submission to the education committees of the Florida House of Representatives and the Senate, and the Commissioner of Education.

Motion carried 16-0

PARAGON AGREEMENTS – 2018 GEICO STATE CHAMPIONS—FOOTBALL

Mr. Lyons moved, Mr. Johns seconded approval to give Paragon Marketing Group permission to have the football season lengthened and any other necessary waivers granted for any member school who qualifies for their annual football bowl series taking place December 21-22, 2018.

Motion carried 16-0

PARAGON AGREEMENTS – 2019 DICK'S NATIONALS - BASKETBALL

Mr. Ochoa moved, Mr. Lamb seconded approval to give Paragon Marketing Group permission for up to two boys' and two girls' basketball teams from Florida, if they qualify, to have their school's basketball season lengthened and any other necessary waivers in order to participate in a Nationally Televised Tournament April 4 – 6, 2019.

Motion carried 16-0

REPORT OF FINANCE COMMITTEE

Finance Committee Chair Dodd noted the committee met Sunday, September 23, 2018, and reviewed the following action items presented by staff.

FHSAA INC., FINANCIAL REPORT FOR FISCAL YEAR 2017-18.

Mr. Dodd moved, Mr. Moore seconded to approve the FHSAA, Inc., Annual Financial Report for fiscal year 2017-18, ending on June 30, 2018, as presented.

Motion Carried 16-0

FHSAA FINAL BUDGET FOR FISCAL YEAR 2018-19

Mr. Dodd moved, Mr. Bass seconded to approve the FHSAA Final Budget for fiscal year 2018-19 as presented.

Motion Carried 16-0

The general business meeting was recessed and the meeting of the FHSAA Land Corporation, Inc. was convened.

FHSAA LAND CORPORATION, INC. FINANCIAL REPORT FOR FISCAL YEAR 2017-18.

Mr. Dodd moved, Ms. Patricca seconded to approve the FHSAA Land Corporation, Inc., Annual Financial Report including revenue and expense details for the Capital Fund for fiscal year 2017-18, ending June 30, 2018, as presented.

Motion carried 16-0

FHSAA LAND CORPORATION, INC., FINAL BUDGET FOR FISCAL YEAR 2018-19.

Mr. Dodd moved, Mr. Moore seconded to approve the Final Budget for the Fiscal Year 2018-19 as presented.

Motion carried 16-0

The meeting of the FHSAA Land Corporation, Inc., was adjourned and the general business meeting was reconvened.

REPORT OF GOVERNANCE COMMITTEE

Governance Committee Chair Finlayson noted the committee met Sunday, September 23, 2018 and reviewed the following action items presented by staff.

BYLAW PROPOSALS BY THE EXECUTIVE DIRECTOR FOR OCTOBER 2018 REPRESENTATIVE ASSEMBLY

Mr. Finlayson moved, Mr. Lamb seconded to approve full co-sponsorship by the Board of Directors of each proposal as presented except for Bylaw 9.5.1.

Motion carried 16-0

It was noted that the Governance Committee felt that the two 9.5.1 proposals submitted by member school representatives were presented for information purposes. The committee did not feel that it was appropriate to ask the Board of Directors to endorse or co-sponsor a Bylaw proposal coming from an individual member school representative and no action was taken on the two proposals.

VACANCY APPOINTMENTS TO THE 2018 REPRESENTATIVE ASSEMBLY

Moved by Mr. Finlayson, seconded by Mr. Schusterman to except the Executive Director's recommendation to ratify the specified terms of each of these individuals as presented.

Representative Assembly

Public School Seats:

- Div. 4: **Jackie Burkette, A.D.**, Godby High School, 1 year
- Div. 13: **Tom McHugh, A.D.**, Pasco High School, 2 years

- Div. 14: **Keith Hileman**, A.D., South Sumter, 1 year
- Div. 16: **Iris Woodard**, A.D., Evans, 1 year
- Div. 25: **Brian Crawford**, A.D., Pahokee High School, 2 years

Private School Seats:

- Divisions 1 & 2: **Lori Atlas**, FHSAA Rep., Seacoast Collegiate, 2 years
- Divisions 9 & 10: **Brandon Tidwell**, A.D., St. Joseph Academy, 2 years
- Divisions 13 & 14: **Don Birdsall**, A.D., First Academy Leesburg, 2 years
- Divisions 19 & 20: **Chris Lavoie**, A.D., Tampa Prep, 1 year
- Divisions 31 & 32: **Ernest Robertson**, A.D., Palmer Trinity School, 2 years

Middle School Seat:

- Sec. 3: **Mia Johnson**, A.D., Sebastian Middle, 1 year

Home School

- East: **Bob Bemis**, A.D., South Florida HEAT, 2 years
- West: **Teresa Manganello**, Principal, Tampa Bay HEAT, 2 years

School Board

- Section 2: **Andy Dance**, School Board, Flagler County, 2 years
- Section 4: **Marcia Andrews**, School Board, Palm Beach County, 2 years

Motion carried 16-0

REPORT OF OPERATIONS COMMITTEE

Operations Committee Chair Otero noted the committee met Sunday, September 23, 2018 and there were no action items at this time. The committee discussed with the Athletic Services department about the new classification proposal and commended the department for their revised version of the proposal. Follow up information was requested to be brought to the October board meeting. The follow up items are:

1. Vetting it through FIAAA and FACA representatives
2. Requested to have someone at the October board meeting from Max Preps
3. Involve the Athletic Directors Advisory Committee and request that this group analyze the classification proposal
4. Mentioned the possibility of approval of the Board of Directors be delayed until January
5. Involve appropriate sport advisory committees on vetting the proposal
6. Requested that staff be prepared to design a procedure for periodic assessment of the plan throughout the sport seasons and be prepared to make recommendations for penalties (financial and/or other) for schools that do not comply with appropriate reporting requirements

Moved by Ms. Otero, seconded by Ms. McKinney to except the report from the Operations Committee.

Motion carried 16-0

The rankings process was discussed as well as the new revised classification proposal. Information was requested for the Board members to receive prior to the October Board meeting on the population ranges in the proposed classifications.

DISCUSSION

The association is audited by an outside firm, there is an Audit Engagement Letter in the Board packet that does not need to be approved, we are going to be audited and you will receive a report on that audit when it has been completed.

REPORT OF LEGAL COUNSEL

- Cambridge Christian School case, which is in the 11th Circuit Court of Appeal, refers to the prayer over our loud speaker before the game, it is going to heard by oral argument on Wednesday, September 26, 2018 in Jacksonville.
- C2C Schools breach of contract is going to trial next week and should have the results to you by the next meeting.

REPORT OF EXECUTIVE DIRECTOR

Executive Director Tomyn reported on the following:

- Had a busy summer with Compliance Seminars, twenty-two (22) meetings were held around the state with our membership to discuss the re-classification process, attended NFHS summer meeting in Chicago; and the NFHS Section 3 meeting in Nashville
- Encouraged Board members to attend upcoming Fall championships:
 - Golf begins on Oct. 30
 - Bowling will be held on Nov. 7-8
 - Swimming will be held on Nov. 9-10 and Nov.16-17
 - Cross Country will be held on Nov. 10
 - Girls Volleyball will be held on Nov. 15-17
 - Football held on Dec. 6-8
- Tuesday, September 25th at 2:00 p.m. the mid-season football rankings will be released
- New Board Member Orientation will be held on Oct. 30 and the invitation was extended to all Board members, it was asked that those who will attend to contact the office
- Brandi Waters is our new Associate Executive Director for Finance
- Other staff changes, Will Adams contract specialist, has taken a position with the University of Florida and J.A. Colasanti will assume his role working under the Administrative Services/Communications departments
- Reminder to sign up for Fall State Series Championships
- Thank you to Board committees for the valuable work that each committee performs

REPORT OF PRESIDENT

Thanked staff for the daunting task of taking on the playoff proposals and for all the time and effort that was put into it; also thanked the staff members that listened to the membership and are trying to make the tweaks by hearing all the concerns across the state, that's a tribute to a job well done; the Hall of Fame banquet was awesome as always; thank you for recognizing the great leadership in this state; is honored to be serving on this board; it is humbling to serve with this group of people sitting at this table; it's because of your passion for young people and doing what is right for member schools that is evident in everything we do; attended workshop this summer, it was very beneficial to hear what other states are doing; thank you for my first meeting as president; is looking forward to the coming year.

BOARD OF DIRECTORS' COMMENTS/REQUESTS

- Member Schusterman: Humbled to be a part of this organization; gave staff credit for thinking outside the box; hope that all will be patient with him, is excited to be part of this Board and is looking forward to the coming year.
- Member Gerdes: Wants to applaud staff for working on the new proposals, congrats to all the new board members; encouraged all to attend the summer meeting next year, it was well worth it.

- **Member Patricca:** Policy 43 on safety is very important and appreciates the reminder at the beginning of the meeting yesterday; appreciative of our relationship with FSBA, was wondering if we could partner more with our lobbyist; commended Operations Committee for the deliberations that were recommended in regards to the classification process; requested classification information gets to the board members before the October meeting; grateful for serving on this board because it gives her a better opportunity to advocate for student athletes in Lee County; this staff rocks; excited to travel and see the upcoming fall championships; we are in good hands with new Associate Executive Director for Finance.
- **Member Moore:** Honored to work with this staff; was fortunate to attend the Chicago meeting this summer; appreciates the diligence and dedication that staff has when providing opportunities to our young people; appreciates our Executive Director; welcome to new staff member.
- **Member Bass:** Welcomed new staff member; thanked staff for HOF banquet; change on classifications is difficult but commended the staff for all their work they have done on it; this classification proposal is probably one of the biggest FHSAA decisions in 40 years.
- **Member Lyons:** Thankful to serve on this board; shared the great work the students completed in the 2017-18 school year, noted that more than 1000 schools have earned a grade A, 58% earned either an A or a B and the number of F schools decreased by 23%; Florida is 4th in the nation of K-12 achievement; the state is focusing on low performing schools and closing the achievement gap; thanked association for their commitment to increasing the roles of fathers in the Take your Child to School Day; cannot stress enough the importance of having a positive male role model in the life of our students; by closing our achievement gap we are making sure that every student is walking into a class room that has the highest quality education.
- **Member Ochoa:** Is looking forward to serving another three years on this board; welcomed new staff member; thanked staff for their efforts and their continued efforts to resolve the re-classification issue; thanked staff for listening with open ears to our membership; thanked staff for banquet last night.
- **Member Johns:** Thanked Mr. Lyons for his report on Florida schools and our students; enjoyed HOF banquet; the work on classifications is appreciated by the board; the re-classification issue is probably the biggest FHSAA decision that has ever been made; thanked Executive Director for his approachability and listening to Board and the memberships concerns, safe travels to all.
- **Member Otero:** Thanked staff for banquet last night; the classifications proposal takes time and efforts of the entire staff; commended the staff on their hard work; appreciates the efforts of all the departments here at the FHSAA; the responsiveness of staff members is tremendous, and we appreciate your follow up and follow through on everything that is asked of them.
- **Member Lamb:** Commended staff and the Executive Director for their hard work since we saw each other last; enjoyed the banquet; staff does a great job; we as a board from our different districts must support our staff; enjoyed hearing the report on Florida students from Chancellor Lyons; also commended parents, they are the ones who are working with our students; safe travels home.
- **Member McDaniel:** Welcomed new staff member and new board members; likes the academic numbers and report we heard on the State of Florida schools; thinks this Board should be a leader in the nation on safety and security, wants to challenge the board and staff to think hard on ways to promote safety and security and he would be happy to be a part of that mission.
- **Member McKinney:** Thanked staff for the HOF banquet; as a former official, it was great to see official's honored; as a retired administrator she is glad to be a member of this board because it allows her to be a part of the school system; thanked guest for attending today.

- Member Finlayson: It's a privilege and honor to serve on the board; thanked Executive Director and staff for the devotional time on Sundays; commended staff for their hard work on re-classifications, healthy discussions are such a vital part of the process; appreciates the staff and their efforts; it's a privilege to serve on this board.
- Member Dodd: Welcomed new board members, the new member training was well received last year; appreciates hard work of the staff on re-classification process; this is a financially sound organization; banquet was very nice; it was refreshing to hear the HOF winner's comments; this organization really tries to focus on leadership with students; would like to suggest possible students from the Student Advisory Committee to attend and present at a future board meeting; it's important we deal with safety at state series events and important for all of us to focus on situational awareness; if we see something we say something, if there is an issue out there that is a concern or a threat to our students that we report it; there will be a Fortified Florida App that is not up and running yet but will be soon, the App will allow an anonymous complaint to be filed through an app for students and anyone else.
- Member Tortora: Has been in and out of this office many times over the years; feels blessed and honored to be a part of the Board; staff is incredible; has sat on various committees and they have always worked for what is best for the student-athletes; has felt very welcomed the last two days; it's hard to except change; gave credit to those who work behind the scenes; there have been many great classification discussions; staff showing flexibility and hearing from all over the state says a lot; looks forward to the next meeting and hopes to be a positive member of this board.

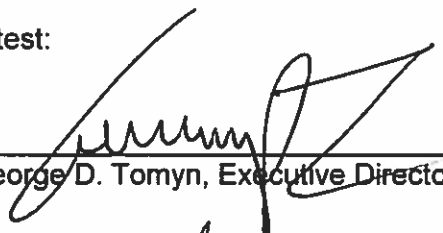
INFORMATION

Next Board meeting will be held on October 28-29, 2018.

ADJOURNMENT

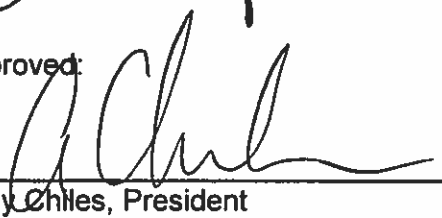
The meeting was declared adjourned at 10:45 a.m.

Attest:



 George D. Tomy, Executive Director

Approved:



 Andy Chiles, President