

**THE FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION, INC. AND
THE FLORIDA HIGH SCHOOL ATHLETICS ASSOCIATION LAND CORPORATION, INC.
OFFICIAL BOARD MINUTES
October 28-29, 2018**

The Board of Directors of the Florida High School Athletic Association, Inc., met in due process hearing October 28, 2016, duly called at 1:00 p.m., at FHSAA, Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
John Gerdes, Athletic Director, Clearwater Central Catholic
Eugene Lamb, Citizen-at-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Randy McDaniel, Citizen-at-Large, Sections 1 & 2, The Villages
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Carlos Ochoa, Athletic Director, Hialeah Gardens High School, Miami
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Mark Schusterman, Athletic Director, Gulliver Prep, Pinecrest
Sue Tortora, Director of Financial Aid & Eligibility Compliance Coordinator, Montverde Academy

Board Members Absent:

Bobby Johns, Athletic Director, Wewahitchka High School (President-Elect)
Larry Moore, Superintendent, Jackson County, Marianna

FHSAA Staff Present:

George D. Tomy, Executive Director/Chief Executive Officer
Frank Beasley, Director, Athletics
J.A. Colasanti, Director, Membership and Contract Management
Craig Damon, Associate Executive Director, Compliance & Eligibility Services
Kellie Doucette, Director, Athletics
Carlene Flitcraft, Executive Assistant to the Executive Director
Justin Harrison, Associate Executive Director, Athletic Services
Jeremy Hernandez, Assistant Director, Officials
Danielle Hogle, Communications Specialist
Scott Jamison, Director, Eligibility & Compliance
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Kyle Niblett, Specialist, Public Relations
Alex Ozuna, Assistant Director, Athletics
Corey Sobers, Assistant Director, Athletics
Jordanne Stark, Director, Eligibility & Compliance
Brandi J. Waters, Associate Executive Director, Financial Services
Shanell Young, Coordinator of Technology
Sara Rodrigues, Intern

FHSAA Staff Absent:

Jamie Rohrer, Associate Executive Director, Administrative Services
Quinten Ershock, Marketing Specialist
Ed Thompson, Director of Athletics

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The Appeals meeting was called to order by President Chiles, followed by the Pledge of Allegiance to the Flag.

ROLL CALL Executive Director Tomyn called the roll and a quorum was present.
(Members Johns and Moore were absent.)

WELCOME AND ANNOUNCEMENTS President Chiles welcomed all in attendance and member school personnel and guests were recognized.

ADOPTION OF AGENDA Motion by Mr. Finlayson Seconded by Mr. Dodd
Moved to adopt the agenda as presented.
The question was called. Motion carried 14-0

APPEAL CASES

Dixie Hollins
High School
Case A

Motion by Mr. Gerdes Seconded by Mr. Schusterman
Moved to modify the Level 4 Suspension to a Level 3 Suspension.
The question was called. Motion carried 10-4
(Opposed: Patricca, Bass, Finlayson, Otero)

Union County
High School
Case B

Motion by Mr. Finlayson Seconded by Mr. Lamb
Moved to overturn the Section 1 Appeals Committee decision and deny eligibility.
The question was called. Motion carried 13-1
(Opposed: McDaniel)

Canterbury School
Case C

Motion by Ms. Otero Seconded by Ms. Patricca
Moved to uphold the Section 3 Appeals Committee decision to deny eligibility.
The question was called. Motion carried 14-0

ADJOURNMENT There being no further appeals to be considered by the Board, the meeting was adjourned at 3:15 p.m.

The Board of Directors of the Florida High School Athletic Association Inc., met in Executive Session October 28, 2018, immediately following the Appellant Hearings, in the Dorothy W. Brunson Conference Room, FHSAA Robert W. Hughes Building, 1801 NW 80 Boulevard, Gainesville, Florida.

President Chiles recognized General Counselor Ireland.

**PURPOSE/NEED
FOR EXECUTIVE
SESSION**

Mr. Ireland noted the need to meet in an attorney-client session to give advice concerning the litigation matter involving C2C Schools. Section 286.011(a) Florida Statutes.

**ATTENDANCE/
TIME/PROCESS**

Based on the request of general counselor, President Chiles stated that the Board of Directors would meet in Executive Session, which is expected to last about an hour, and those present during the closed session will be Executive Director George D. Tomin, General Counselor Leonard Ireland, members of the Board of Directors (Scott Bass, Douglas Dodd, Richard Finlayson, John Gerdes, Eugene Lamb, Hershel Lyons, Randy McDaniel, Yvette McKinney, Carlos Ochoa, Lauren Otero, Chris Patricca, Mark Schusterman, Sue Tortora and himself as president of FHSAA Board); and the certified court reporter. The only members of the Board not present were Bobby Johns and Larry Moore. President Chiles then asked all other persons attending the Board meeting to leave the room.

The Executive Session Meeting was adjourned at 3:45 p.m.

The Board of Directors of the Florida High School Athletic Association, Inc., met in general session October 29, 2018, duly called at 9:00 a.m., at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
John Gerdes, Athletic Director, Clearwater Central Catholic
Bobby Johns, Athletic Director, Wewahitchka High School (President-Elect)
Eugene Lamb, Citizen-at-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Randy McDaniel, Citizen-at-Large, Sections 1 & 2, The Villages
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Carlos Ochoa, Athletic Director, Hialeah Gardens High School, Miami
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Mark Schusterman, Athletic Director, Gulliver Prep, Pinecrest
Sue Tortora, Director of Financial Aid & Eligibility Compliance Coordinator, Montverde Academy

Board Member Absent:

Larry Moore, Superintendent, Jackson County, Marianna

FHSAA Staff Present:

George Tomyn, Executive Director/Chief Executive Officer
Frank Beasley, Director, Athletics
J.A. Colasanti, Director, Membership and Contract Management
Craig Damon, Associate Executive Director, Compliance & Eligibility Services
Kellie Doucette, Director, Athletics
Quinten Ershock, Specialist, Marketing
Carlene Flitcraft, Executive Assistant to Executive Director
Justin Harrison, Associate Executive Director, Athletic Services
Jeremy Hernandez, Assistant Director, Officials
Danielle Hogle, Communications Specialist
Scott Jamison, Director, Eligibility
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Kyle Niblett, Specialist, Public Relations
Alex Ozuna, Assistant Director, Athletics
Jamie C. Rohrer, Associate Executive Director, Administrative Services
Corey Sobers, Assistant Director, Athletics
Jordanne Stark, Assistant Director, Compliance
Brandi J. Waters, Associate Executive Director, Financial Services
Shanell L. Young, Coordinator of Technology
Sara Rodrigues, Intern

FHSAA Staff Absent:

Ed Thompson, Director of Athletics

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The General Business meeting was called to order by President Chiles, followed by the Pledge of Allegiance to the Flag.

ROLL CALL

Executive Director Tomyn called the roll and a quorum was present.

WELCOME AND ANNOUNCEMENTS

President Chiles welcomed all in attendance and member school personnel and guests were recognized.

Four Student Athletes from the FHSAA Student Athlete Advisory Committee shared with the Board, staff and guests their goals and initiatives for this school year as they represent over 200,000 students-athletes in the state of Florida. The goals this year are; being involved in selecting the Sunshine State Spirit Showdown winner; increasing mental health awareness; and improving the athletes experience to make it more enjoyable while handling academics and sports.

ADOPTION OF AGENDA

Mr. Bass moved, Ms. Patricca seconded to adopt the October 29, 2018, Business Meeting agenda as presented.

The question was called. **Motion carried 15-0**

APPROVAL OF MINUTES

Mr. Lamb moved, Mr. Bass seconded to approve the minutes of the Board of Directors Meetings of September 23-24, 2018 as submitted.

The question was called. **Motion carried 15-0**

REPORT OF FINANCE COMMITTEE

Finance Committee Chair Dodd noted the committee met Sunday, October 28, 2018, and reviewed the following action items presented by staff.

FHSAA FINANCIAL STATEMENTS FOR PERIOD ENDING SEPTEMBER 30, 2018.

Mr. Dodd moved, Mr. Bass seconded to approve the FHSAA Financial Statements for period ending on September 30, 2018, as presented.

The question was called. **Motion Carried 15-0**

The general business meeting was recessed and the meeting of the FHSAA Land Corporation, Inc. was convened.

FHSAA LAND CORPORATION, INC, FINANCIAL STATEMENTS FOR PERIOD ENDING SEPTEMBER 30, 2018.

Mr. Dodd moved, Mr. Schusterman seconded to approve the FHSAA Land Corporation, Inc., Financial Statements for period ending September 30, 2018. as presented.

The question was called. **Motion carried 15-0**

The meeting of the FHSAA Land Corporation, Inc., was adjourned and the general business meeting was reconvened.

REPORT OF GOVERNANCE COMMITTEE

Governance Committee Chair Finlayson noted the committee met Sunday, October 28, 2018 and there were no action items at this time. The committee discussed the 2017-18 Representative Assembly results.

REPORT OF OPERATIONS COMMITTEE

Operations Committee Chair Otero noted the committee met Sunday, October 28, 2018 and reviewed the following action item presented by staff.

Associate Executive Director for Athletic Services, Justin Harrison, reviewed the follow up information that was requested by the Board. The FHSAA staff called a special meeting with the Athletic Directors Advisory Committee and the ADAC endorsed the proposal by a vote of 9—1. Staff also had each sport specific Advisory Committee involved to get their input as well as their support or any potential concerns. There was also communication with MaxPreps regarding the ranking process.

MaxPreps Senior Manager Representative, Gerry Valerio, was present to answer any questions on the ranking process and to ensure what gets entered is accurate and who has permission to enter the information. After a brief MaxPreps presentation, board members asked questions and discussed various issues:

- Verification process of accuracy — Coaches education
- Reports can be sent out weekly for any scores that have not been reported
- Coach and Athletic Director permissions/authorizations
- Phone App is now available to input scores
- Internal reporting system can be done daily, weekly, monthly or seasonally
- End of season verification - school staff can verify back to the state that the information is accurate
- Rankings process - modifications can be made to accommodate an individual state
- Margin of victory component - possible modifications

It was requested by the Board, as the staff gets more information on the margin of victory concern, to report those findings back to the Board at the next meeting.

Committee Chair Otero then reported on the following discussions regarding the new classification structure:

1. The Operations Committee recommended that the entire season be taken into consideration when determining district seedings. Then games throughout the district tournament would factor into the rankings going into the regional tournament.
2. The committee did approve 4-0 that the rankings would conclude at the end of regular season and at the end of districts tournaments.
3. The committee did endorse the recommended classification structure 3-1.

New Classifications Structure

Ms. Otero moved, Mr. Schusterman seconded to approve the new classification structure beginning 2019-20, affecting Baseball, Boys and Girls Basketball, Boys and Girls Soccer, Softball and Girls Volleyball as amended to include all regular season games to seed district tournaments, then regular season games and districts games to seed regional tournaments and to approve the proposal as is, including these adjustments to the proposed 7A structure as presented:

- District Tournaments seeding determined by using end of the current season MaxPreps rankings.
- Regional seedings determined using MaxPreps rankings inclusive of all regular season games and district tournament results.

The question was called. **Motion carried 12-3**
(Opposed: Ochoa, Finlayson, Otero)

REPORT OF LEGAL COUNSEL

Cambridge Christian School case is still in the 11th Circuit Court of Appeal, we are waiting to hear back from the court after a decision has been made.

REPORT OF EXECUTIVE DIRECTOR

Executive Director Tomyn reported on the following:

- Panhandle district areas are still suffering due to Hurricane Michael. Staff has worked hard to reschedule girls' volleyball, football, golf, swimming and cross-country contests.
- Staff is also working with transfer students from the Panhandle area.
- Staff will continue assessing the needs of the Panhandle and will coordinate support when possible.
- Recommended all to get a Flu shot.
- Attended a golf fundraiser to benefit Official's Wrestling Association in the Jacksonville area.
- Attended Volleyball District games in Williston and North Marion.
- Attended Ridgeview High School football game to present a Rozelle Sportsmanship Award.
- Attended volleyball second round games at Vanguard and Trinity Catholic.
- Upcoming events:
 - o Golf Finals — Ed Thompson — runs this week and next week
 - o Bowling Finals — Corey Sobers — Nov. 7-8.
 - o Swimming and Diving Finals — Kellie Doucette - Nov. 9-10 and Nov. 16-17
 - o Cross Country Finals — Alex Ozuna — Nov. 10
 - o Volleyball — Robbie Lindeman, new venue at Fort Myers — Nov. 15-17
 - o Football in Orlando — Dec. 6-8
- Ms. Tortora and Mr. Schusterman will be attending New Board Orientation on Tuesday, October 30th at Mission Inn.
- Leadership Council will be held on Wednesday, October 31 also at Mission Inn.
- Reminder to turn clocks back next week.
- Reminder to vote next week.
- November 15th will be attending the FCIS Conference in Tallahassee.
- Reminder that the office will be closed Nov. 21st for the Thanksgiving holidays.
- Thank you to the student athletes for coming here today and thank you to the Athletic Directors and parents who brought them. Have safe travels home.

REPORT OF PRESIDENT

Thanked the Board for all the healthy discussion that is heard during the meetings; Thanked staff for being patient with the Board as we worked through the proposal process, you are serving the student athletes in the state, it is greatly appreciated; We are only successful as a group and we are all working for the same goals, to benefit our students; Thanked all of the guests for attending and their input; Looking forward to our next meeting; Congratulated the students leaders, great to see you give up your time to see how the Board works, encouraged them to continue to be leaders and to share their experiences with other students.

BOARD OF DIRECTORS' COMMENTS/REQUESTS

- Member Tortora: Thanked staff for their hard work on the classification proposal; Thanked staff for having MaxPreps presentation; Still has concerns but is confident it will all work out over time; Thanked student athletes for being here today; Looks forward to the Board Orientation; Wished everyone safe travels and a happy holiday.
- Member Dodd: Thanked students and staff for presentation; Fortify FL App is now active, it will allow people to anonymously report "unsafe, potentially harmful, dangerous, violent or criminal activities" to local law enforcement so it can take action to possibly prevent threats to schools, or you can go to www.getfortifyfl.com; Orientation with Andrea Messina last year was very beneficial, she is a great speaker; Heart goes out to the people in the Panhandle area; Have a happy and safe holiday season.
- Member McKinney: It's good to see the students here today care about everyone; Glad Board brought up the running up the scores issue; Sportsmanship is so important; Safe travels home; Thanked all the guests for attending.
- Member Finlayson: Thanked staff for what they do, appreciates relationships between staff and the Board; Appreciates the thoughts and efforts that have gone into the classification structure; As we watch the news and are concerned with the future of our country, but then to watch these student leaders stand up and express themselves, their leadership and their commitment to excellence shows we can take a great deal of comfort and hope for the future of our communities and for our nation as well.
- Member Dr. McDaniel: His school held a "bring your change to school day", the collection of coins was donated to Bay County; His school qualified for the Bowling Finals and is excited about attending; Board debate was good today, great discussion of what's best for our students; We are role models for them as much as they are for us.
- Member Lamb: Congratulated Executive Director and staff for doing a great job; Enjoyed the students today that spoke; Safe trip home to everyone.
- Member Otero: Thanked students; Your futures are bright; Enjoyed listening to their goals; Appreciated the healthy discussions today; Confident staff will do what should be done for the student athletes to ensure sportsmanship is upheld to the highest standards; Thanked staff for following through on all of the follow up information that was provided to the Board since the last meeting; Happy holidays to all and looks forward to the Fall Championships.
- Member Johns: Thanked everyone who reached out to the families and schools in the Panhandle; Thanked the staff and Executive Director for all they did to allow the schools to compete through this difficult time; Still has concerns on the Classification proposal, especially when representing the smaller schools, adjustments were made by this organization and it was greatly appreciated; This organization puts interest of the kids first; Spoke to his football team and to Chiles High School football team and wanted them to know what a big impact athletics has on their communities, it helped them a lot to get back on the football field last Friday night and come together as a community; They are moving forward and appreciated the thoughts and concerns of everyone that was involved; Wished all a great holiday.
- Member Ochoa: Expressed to Board Member Johns that they can count on his support on anything that they may still need in the Panhandle; Thanked staff for all they do; safe travels and happy holidays.

- Member Lyons: As adults we need to ensure that we are deeply concerned about the families that were impacted by the storm; The families there are resilient; We need to make sure that we do not feel sorry for them and to understand that we are demonstrating to our children that we do not feel sorry for ourselves and that they know we need to continue to encourage and support them but not to feel sorry for them because they are resilient.
- Member Bass: Staff did a great job with the student leadership; Sportsmanship, mental health and time management are great areas to focus on; Until you have experienced a hurricane you don't realize the importance of the school in a community, the school is the heartbeat of the community; Visited the Panhandle and saw the devastation, they need us to continue to build them up and support them, so continue to reach out to them.
- Member Patricca: Student Athletes you rock; This Board and the dept of their knowledge is really encouraging; Feels the staff is in it for the kids; Realizes the responsibilities this staff has when dealing with a student's eligibility and how it impacts individual children in the state of Florida; Always has trust and confidence in the staff as well as in this Board; Appreciates serving with the Board; Requested information to share with the Board for discussion in the future:
 1. What is the average length of the contracts we have for our vendors and;
 2. Is there a policy or protocol in place that requires attorney review of contracts?
- Member Gerdes: Thanked everyone in this room for their time; Is blessed with a great family and this Board, we all get along no matter if we disagree; Thanked students athletes, you give us a lot of faith in our futures.
- Member Schusterman: Honored to be part of the Board; The ability to express our feelings to each other around this table and they respect and listen to you even though they may not agree with you, is very important for the success of this Board; Congratulations to student athletes, we learn from students and we have a lot to look forward to when they return with their reports; Staff is outstanding and are willing to listen to us; Staff always has an open ear; Have a great holiday.

INFORMATION

- Florida High School Athletic Association, Inc., and FHSAA Land Corporation, Inc., Annual Audit for the Fiscal Year 2017-18.
- Results of 2018-19 Representative Assembly. (See Supplemental Document)
- Next Board meeting will be held on January 27-28, 2019.

ADJOURNMENT

The meeting was declared adjourned at 10:55 a.m.

Attest:



 George D. Tomy, FHSAA Executive Director

Approved:



 Andy Chiles, FHSAA BOD President