

THE FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION, INC. AND
THE FLORIDA HIGH SCHOOL ATHLETICS ASSOCIATION LAND CORPORATION, INC.
OFFICIAL MINUTES OF BOARD OF DIRECTORS MEETING
April 29-30, 2018

The Board of Directors of the Florida High School Athletic Association, Inc., met on Sunday, April 29, 2018, duly called at 1:00 p.m. at FHSAA, Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President-Elect)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
John Gerdes, Athletic Director, Clearwater Central Catholic
Eugene Lamb, Citizen-At-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Randy McDaniel, Citizen at Large, Sections 1 & 2, The Villages
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Larry Moore, Superintendent, Jackson County, Marianna
Carlos Ochoa, Athletic Director, Hialeah Gardens High School
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Frank Prendergast, Athletic Director, Lake Highland Prep, Orlando, (President)
Chuck Sennett, Athletic Director, Miami Country Day School

Board Member(s) Absent

Bobby Johns, Athletic Director, Wewahitchka High School

FHSAA Staff in Attendance:

George Tomy, Executive Director/Chief Executive Officer
Will Adams, Contract Specialist
Frank Beasley, Director, Athletics
John Colasanti, Specialist, Membership/Web
Michael L. Colby, Director, Eligibility
Kellie Doucette, Director, Athletics
Justin Harrison, Associate Executive Director, Athletic Services
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Linda D. Robertson, Associate Executive Director, Financial Services
Jordanne Stark, Assistant Director, Compliance
Ed Thompson, Director, Athletics

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The meeting was called to order by President Prendergast, followed by the Pledge of Allegiance to the Flag.

ROLL CALL Executive Director Tomyn called the roll and a quorum was present. (Member Johns was absent.)

WELCOME AND ANNOUNCEMENTS President Prendergast welcomed all in attendance and member school personnel and guests were recognized.

ADOPTION OF AGENDA Motion by Mr. Lamb Seconded by Mr. Dodd
Moved to adopt the April 29, 2018, agenda as presented.
The question was called. Upon Vote: Motion carried 15-0

ADJOURNMENT The meeting was adjourned at 1:10 p.m., and members convened to their respective committee meetings.

The Board of Directors of the Florida High School Athletic Association, Inc., met in regular session April 30, 2018, duly called at 9:00 a.m., at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Scott Bass, Superintendent, Glades County, Moore Haven
Andy Chiles, Athletic Director, Lake Nona High School, Orlando, (President-Elect)
Douglas Dodd, Board Member, Sections 1 & 2, Inverness
Richard Finlayson, Principal, Aucilla Christian Academy, Monticello
John Gerdes, Athletic Director, Clearwater Central Catholic
Eugene Lamb, Citizen-At-Large, Midway
Hershel Lyons, Chancellor, K-12 Public Schools, DOE, Tallahassee
Randy McDaniel, Citizen at Large, Sections 1 & 2, The Villages
Yvette McKinney, Citizen-at-Large, Sections 3 & 4, Miami
Larry Moore, Superintendent, Jackson County, Marianna
Carlos Ochoa, Athletic Director, Hialeah Gardens High School
Lauren Otero, Assistant Principal and AD, H.B. Plant High School, Tampa
Chris Patricca, Board Member, Sections 3 & 4, Fort Myers
Frank Prendergast, Athletic Director, Lake Highland Prep, Orlando, (President)
Chuck Sennett, Athletic Director, Miami Country Day School

Board Members Absent:

Bobby Johns, Athletic Director, Wewahitchka

FHSAA Staff in Attendance:

George Tomy, Executive Director/Chief Executive Officer
Will Adams, Contract Specialist
Matt Baranyk, Fiscal Assistant
Frank Beasley, Director, Athletics
John Colasanti, Specialist, Membership/Web
Michael L. Colby, Director, Eligibility
Kellie Doucette, Director, Athletics
Carlene Flitcraft, Executive Assistant to the Executive Director
Justin Harrison, Associate Executive Director, Athletic Services
Jeremy Hernandez, Assistant Director of Officials
Robbie Lindeman, Director, Athletics
Nadia Musleh, Network Administrator
Kyle Niblett, Specialist, Public Relations
Alex Ozuna, Director, Athletics
Linda D. Robertson, Associate Executive Director, Financial Services
Jamie Rohrer, Associate Executive Director, Administrative Services
Jordanne Stark, Assistant Director, Compliance
Ed Thompson, Director, Athletics

Attorney

Leonard E. Ireland Jr., FHSAA General Counsel

The General Business meeting was called to order by President Prendergast, followed by the Pledge of Allegiance to the Flag.

- ROLL CALL** Executive Director Tomyn called the roll and a quorum was present. (Member Johns was absent.)
- WELCOME AND ANNOUNCEMENTS** President Prendergast welcomed all in attendance, member school personnel and guests.
- ADOPTION OF AGENDA** Motion by Mr. Lamb Seconded by Mr. Lyons
Moved to adopt the April 30, 2018, Business Meeting agenda as amended.
The question was called. Upon Vote: Motion carried 15-0
- APPROVAL OF MINUTES** Motion by Mr. Bass Seconded by Mr. Sennett
Motion to approve minutes of the Board of Directors meetings of January 28-29, 2018 as submitted.
The question was called. Upon Vote: Motion carried 15-0
- REPORT OF FINANCE COMMITTEE** Finance Committee Chair Bass noted the committee met Sunday, April 29, 2018, and reviewed the following action items presented by staff.
- FHSAA FINANCIAL RECORD** Regular update on the fiscal status of the Association's combined balance sheet and the Operating Fund as of March 31, 2018.
Motion by Mr. Bass Seconded by Mr. Dodd
Moved to approve the Association's combined balance sheet and the Operating Fund as of March 31, 2018.
The question was called. Upon Vote: Motion carried 15-0
- The general business meeting was recessed and the meeting of the FHSAA Land Corporation, Inc. was convened.**
- 2017-18 BUDGET AMENDMENT # 3** Motion by Mr. Bass Seconded by Mr. Mc Daniels
Moved to approve the FHSAA Land Corporation, Inc., Budget Amendment #3 as presented.
The question was called. Upon Vote: Motion carried 15-0

FHSAA LAND CORP.
FINANCIAL
STATEMENTS

Motion by Mr. Bass

Seconded by Mr. Lamb

Moved to approve the Association's Land Corporation Capital Fund as of March 31, 2018.

The question was called

Upon Vote: Motion carried 15-0

The meeting of the FHSAA Land Corporation, Inc., was adjourned and the general business meeting was reconvened.

REPORT OF
GOVERNANCE
COMMITTEE

Governance Committee Alternate Chair McKinney noted the committee met Sunday, April 29, 2018, and reviewed the following items presented by staff.

Policy Changes

A number of policies needing editorial changes to clarify and bring current language in conformity with practiced language, as well as substantive changes that clarify language and changes in current language to improve the administration of interscholastic athletics in member schools as presented.

Policies 10, 11 and 41 were pulled for discussion and separated for vote.

Motion by Mrs. McKinney

Seconded by Mr. Gerdes

Moved to adopt the changes to the remaining policies (Policies 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 34 and 35) as presented.

The question was called.

Upon Vote: Motion carried 15-0

Discussion was held by the Board and staff on the following policies.

Policy 10

Motion by Mrs. McKinney

Seconded by Mrs. Patricca

Moved to approve the amendment to Policy 10 as submitted.

The question was called.

Upon Vote: Motion carried 15-0

Policy 11

Motion by Mrs. McKinney

Seconded by Mr. Gerdes

Moved to approve the amendment to Policy 11 as submitted.

The question was called.

Upon Vote: Motion carried 15-0

Member Patricca recused from voting and left the room.

Justin Harrison distributed hand-outs to the Board members. Member Bass stated that the committee would like to add a requirement for coaches and student athletes on heat illness prevention.

Mrs. Giordano and Mr. Polzenburg addressed the Board and asked that wet-bulb globe thermometers and cold water immergent tubs be a requirement for member schools not just a recommendation to member schools.

Board members discussed at length, how to prevent heat illnesses. Mr. Leonard Ireland, FHSAA council advised the Board to carefully consider when mandating a policy that is impossible to police. Dr. Bob Sefcik representing SMAC also addressed the Board stating that educating all coaches, student athletes and parents should be a requirement for member schools.

Policy 41

Motion by Mr. Bass

Seconded by Mr. Moore

Moved to approve the addition of Heat Acclimation requirement to the proposed Policy 41 to state: "all member school coaches and student athletes are to view the NFHS online education course, Heat Illness Prevention, for the upcoming 2018-19 school year".

The question was called.

Upon Vote: Motion carried 14-0

Executive Director noted that all matters involving Policy 41, Board member Patricca felt it necessary to recuse herself since her county may be involved in legal issues.

Member Lyons left the room.

Policy 41

Motion by Mr. Gerdes

Seconded by Mr. Chiles

Moved to table the adoption of Policy 41 until the June Board meeting. This will allow staff to retrieve data from member schools and give the Board the opportunity to make the most informed decision possible to best benefit our student-athletes.

The question was called.

Upon Vote: Motion carried 13-0

Members Patricca and Lyons returned to the room. Member Lamb left the room.

Executive Director Tomya stated with the upcoming FIAAA and Compliance Seminars we will get the word out that this Board is going to require that all coaches and student athletes view the NFHS Heat Acclimatization online video. We will get in writing to schools regarding collecting data on the heat issue and we will let schools know that the Board of Directors will support this requirement.

REPORT OF
OPERATIONS
COMMITTEE

Operations Committee Chair Sennett noted the committee met Sunday, April 29, 2018, and reviewed the following items presented by staff.

Soccer

The Athletic Directors Advisory Committee (ADAC) discussed at length and determined that because current NFHS rule currently states overtime shall be two (2) ten (10) minute periods, FHSAA soccer rules should reflect what is written in the NFHS rules book as it pertains to overtime procedures.

Motion by Mr. Sennett

Seconded by Mr. Chiles

Moved to accept the Executive Director's recommendation to approve the change for soccer overtime from golden goal to two (2) ten (10) minute overtimes.

The question was called.

Upon Vote: Motion carried 14-0

RE-APPOINTMENTS TO FHSAA BOARD OF DIRECTORS

Motion by Mr. Lamb

Seconded by Mr. Lyons

Moved to ratify the Commissioner of Education re-appointments of Dr. Randy McDaniel as the citizen-at-large, representing Administrative Sections 1 and 2 and Mrs. Yvette McKinney as the citizen-at-large, representing Administrative Sections 3 and 4. Both re-appointments will be for three (3) year terms beginning July 1, 2018.

The question was called.

Upon Vote: Motion carried 14-0

Motion by Mr. Ochoa

Seconded by Mrs. Patricca

Moved to ratify The Florida School Boards Association re-appointment of Mr. Douglas Dodd, representing Administrative Sections 1 and 2 for a three year term beginning July 1, 2018.

The question was called.

Upon Vote: Motion carried 13-0

Member Chiles left the room. Member Lamb returned to the room. Member Dodd recused from voting.

DISCUSSION ITEMS

Annual Audit for FY 2016-17

Associate Executive Director Linda Robertson presented the Florida High School Athletic Association, Inc., and FHSAA Land Corporation, Inc., Annual Audit for Fiscal Year 2016-17 conducted by CPA firm Carr, Riggs & Ingram.

Proposed 2018-19 Meeting Dates

Meeting dates for the Board of Directors, Public Liaison Advisory Committee (PLAC), Sectional Appeals Committees, and the 22nd Representative Assembly were presented for review prior to approval at the Board of Directors annual meeting in June.

Executive Director's
Evaluation Instrument

Counselor Ireland explained the procedure and timeline for evaluating the Executive Director and noted Board Members received an evaluation portfolio on Monday and evaluations are to be forwarded to him by May 18, 2018.

Classifications

Justin Harrison, Associate Executive Director for Athletic Services, gave a presentation on Classification and Divisions.

1. Issues
2. Challenges
3. Background
4. Future
 - Disadvantages and advantages
 - Concerns

REPORT OF LEGAL

Counselor Ireland reported that the Cambridge Christian School case was on appeal to the eleventh circuit court by the plaintiff. We were successful at that trial level. It was scheduled for oral argument June 29th but the court took it off the calendar and will put it on some other time. There is no report until we hear back from the courts.

REPORT OF
EXECUTIVE
DIRECTOR

Executive Director Tomyn reported on the following:

- Coaches Education Professional Development update:
 - We will continue to do the Compliance Seminar.
 - We will attend the upcoming FIAAA conference.
 - We will take staff on a road trip to invite Athletic Directors and coaches in the area to meet with us if they can't come to a compliance seminar.
 - We will solicit information from all our advisory committees as to what they want from a coach's education program.
 - We will ask officials associations to invite area coaches to come to their meetings at the beginning of their sport seasons.
 - Will design a consistent template on our website with better information for coaches.
 - Will solicit input from our schools to see what they want for their coach's education.
 - Will solicit information from additional sources also.

Keep in mind FHSAA has 3 main goals/ responsibilities:

1. Registration of officials/referees
2. Compliance and Eligibility
3. Managing State Series

Our staff sees this as ongoing and continuing as time passes.

- Thank you for attending state championship events. Your presence is recognized and appreciated.
- Completed Boys and Girls Basketball, Competitive Cheerleading, Boys and Girls Soccer, Girls Weightlifting and Wrestling championships.
- Spring championship for Boys Weightlifting completed.
- Upcoming championships are Boys and Girls Tennis, Boys and Girls Track and Field, Boys and Girls Water Polo, Boys Volleyball, Boys and Girls Lacrosse, Girls Flag Football, Softball and Baseball.
- Congratulations to Carlos Ochoa and Bobby Johns being re-elected to the Board.
- New Board members beginning in July are Sue Tortora, Athletic Director at Montverde Academy and Mark Schusterman, Athletic Director at Gulliver Prep.
- Classification discussion is ongoing and will be bringing recommendations to the Board in the fall.
- Special thank you to Mike Colby, who is retiring in June, for his many years of service as an Athletic Director in south Florida and many years as an FHSAA staff member.
- New staff members: Matt Baranyk with the Finance Department and Scott Jamison will begin in May and will be with the Compliance and Eligibility Department.
- Thank you for serving on this Board and thank you for coming to the banquet last night.

REPORT OF PRESIDENT

President Prendergast commented the banquet last night was a great event; It is a pleasure to serve on the Board; decisions are never easy as we heard today; we all take the issues before us seriously; It is an honor to work with you all.

BOARD OF DIRECTORS' COMMENTS/REQUESTS

- **Member Patricca:** Attended several state series championships; events are very organized; this organization is genuinely in it for the kids; staff understands that this is, for most students, a once in a lifetime experience; appreciative of this opportunity and the level of commitment from the Executive Director and his staff.
- **Member Gerdes:** Enjoys the championships he has attended so far and looking forward to the upcoming final events; Great job by the staff.
- **Member Moore:** Appreciates the staff and their attention to detail; the state finals he has attended have been very impressive; congratulations on the audit; proud to be a part of this Board.

- **Member Ochoa:** Thanked staff for banquet; thank you for the audit and the work that is involved; safe travels to everyone.
- **Member Lyons:** Department of Education has displayed, in different areas around the state, pinwheels representing Child Abuse Prevention Month; Mother's Day is right around the corner; Father's Day is in June and the Department recognizes Take Your Child to School in September; The National Assessment of Educational Progress results were announced and it showed that Florida is the only state that has improved significantly in math and reading. The governor has put systems in place since the Marjory Stoneman Douglas incident to help minimize those tragedies; thankful to serve with this Board and the great staff.
- **Member Sennett:** Thanked staff for exploring the re-classifications process; thank you to staff.
- **Member Chiles:** It is refreshing to see staff looking outside of the box and the progress that they are making; banquet last night was over the top; the input we get from everyone while sitting on this board not only from staff and Board members but from the guests who attend our meetings, is very helpful and appreciated; attended a few winter sport championships; is looking forward to the spring championships; staff always does a great job.
- **Member Lamb:** Thanked staff for all they do, went to Basketball and Football state championships; staff is first class; we have a good Board; we can always learn as we go along; safe travels home.
- **Member Dodd:** Appreciated the discussion today on Heat Illness; attended Boys Basketball championships; enjoyed the competitiveness; event was well managed; impressed with the officials; last night's banquet was very enjoyable; has been appointed to serve on the Marjory Stoneman Douglas Public Safety Commission, it is a daunting task, the first meeting was last week, maybe this association could look at a way to pay tribute and honor the passing of those individuals at the next banquet; encouraged us all to look at school safety and security concerns during our state championship events.
- **Member McDaniel:** Agrees that we should look into safety and security recommendations at athletic events; discussions we had today on the heat illnesses were tough topics; safe travels home.
- **Member Otero:** Agreed with comments on professionalism that staff continues to demonstrate; Executive Director has done a great job in his first year; having first class events for the student athletes at the championships events is always appreciated; thanked the FHSAA for the support they give to the FIAAA.

- Member Bass: Thanked Executive Director and staff; enjoyed Hall of Fame Banquet.
- Member McKinney: This staff is awesome; thank you to this staff and for allowing her to be a part of this Board again.
- Member Finlayson: Basketball was a great event; it is a great privilege to go to the championship events; thanked Executive Director for his leadership; banquet was great last night; thanks for the opportunity to hold devotions on Sunday; our sincere concern for our student athletes, regardless of what our roles are, and the important work we do will make a difference in the lives of our student athletes as well as in the world we live as we continue to develop tomorrow's leaders today.

INFORMATION The following items were provided as information to be filed in the minutes of the Board.

- FHSAA IRS Form 990 for 2016-17
- FHSAA Land Corporation, Inc. IRS Form 990 for 2016-17
- Governance Election Results

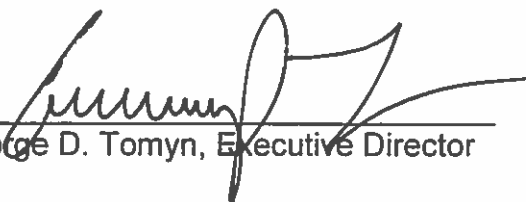
ADJOURNMENT The meeting was declared adjourned at 11:35 a.m.

Last Meeting Scheduled for the Board of Directors:

- June 11 – 12, 2018 (Academic All-State Banquet 6-11-18)

Attest:

Approve:



 George D. Tomy, Executive Director



 Frank Prendergast, President