

THE FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION, INC. AND
THE FLORIDA HIGH SCHOOL ATHLETICS ASSOCIATION LAND CORPORATION, INC.
OFFICIAL MINUTES OF BOARD OF DIRECTORS MEETING
September 27-28, 2009

The Board of Directors of the Florida High School Athletic Association, Inc., met in regular session September 27, 2009, duly called at 12:20 p.m. at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Carlos Artime, Representative-At-Large, Miami
James Colzie, Athletic Director, Miami Christian School
Patricia Cooper, Superintendent, Okeechobee County Public Schools
Darrell Don, Athletic Director, The First Academy (Orlando)
Joel Furnari, Athletic Director, South Dade High School
Bill Johnson, Representative-At-Large, Tallahassee
Mark Marsala, Athletic Director, Seacrest Country Day High School, Naples
Link Jarrett, Office of Finance and Operations, Florida DOE, Tallahassee
Keith Summers, Assistant Principal, Blountstown Middle School
Steven Teuber, School Board Member, Lee County School Board, Fort Myers
Johnny Thornton, Representative-At-Large, Vero Beach
Russell Wambles, Athletic Director, Apopka High School
Bob West, Athletic Director, Bishop Kenny High School, Jacksonville
Tim Wilder, Superintendent, Gulf County Public Schools, Port St. Joe (President-Elect)
Greg Zornes, Assistant Principal for Athletics and Activities, Northeast High School, St. Petersburg (President)

Board Members Absent:

Eric Hinson, School Board Member, Gadsden County School Board, Quincy

FHSAA Staff in Attendance:

Roger Dearing, Executive Director/Chief Executive Officer
Cristina M. Alvarez, Coordinator, Media Relations & Marketing, recording secretary
Michael L. Colby, Associate Director, Eligibility
Justin Harrison, Director, Athletics
Peggy Jones, Associate Executive Director, Athletic Administration
Gary V. Pigott, Senior Director, Athletics
Laurel M. Ring, Director, Special Programs
Linda D. Robertson, Chief Financial Officer
M. Denarvise Thornton, Associate Executive Director, Compliance & Eligibility
Shanell L. Young, Director, Athletics
Leonard E. Ireland Jr., FHSAA General Counsel

The Appeals meeting was called to order by President Zornes, followed by the Pledge of Allegiance to the Flag.

WELCOME AND ANNOUNCEMENTS President Zornes welcomed Board members and staff and explained the procedure for the Executive Session and the process for the committee meetings.

ADOPTION OF AGENDA Motion by Mr. Johnson Seconded by Mr. Colzie

Moved to adopt the agenda noting that Appeals 1 (Student-Athlete Case A, Westwood Christian School); 5, 6, & 7 (Student-Athlete Cases E-G, St. Edward's School) were withdrawn and Appeal 10 (Trinity Christian Academy, Case J) has been rescheduled.

The question was called. Upon Vote: Motion passed 15-0

RATIFY APPOINTMENTS TO BOARD OF DIRECTORS Motion by Mr. Summers Seconded by Mr. Wilder

Moved to approve the ratification of Mr. Link Jarrett as the Department of Education's liaison to the FHSAA Board of Directors, effective immediately. This change will fill the seat vacated by Ms. Pam Stewart/Mr. John Newman.

The question was called. Upon Vote: Motion passed 15-0

OVERVIEW OF THE APPELLATE PROCESS Before overview of the appellate process, Executive Director Dearing recognized Mr. Jim Thompson, FHSAA official since 1956. Mr. Thompson is in the FHSAA and NFHS Hall of Fame and was presented the FHSAA Honor and Distinction Award.

APPEALS Motion by Mr. Johnson Seconded by Mr. Thornton

Student-Athlete Case B, Miami Beach Sr. High School

Moved to overturn the decision of the Section 4 Sectional Appeals Committee's approval of a waiver of Bylaw 9.5.1.

The question was called. Upon Vote: Motion passed 15-0

Student-Athlete Case C, North Broward Prep School

Motion by Mr. Johnson Seconded by Mr. West

Moved to deny the appeal and uphold the decision of the Section 4 Appeals Committee.

Motion by Mr. Teuber Seconded by Mr. Furnari

Moved to amend the motion to allow the student to participate in athletics with no club affiliation with the school.

The question was called on the amendment.

Upon Vote: Motion failed 11-4

Yes: Furnari, Jarrett, Teuber,
Zornes

No: Summers, Thornton, Colzie,
Johnson, Wambles, Wilder,
Marsala, Artime, West, Don,
Cooper

The question was called on the original motion.

Upon Vote: Motion passed 15-0

Student-Athlete
Case D, North
Broward Prep School

Motion by Mr. West

Seconded by Mr. Marsala

Moved to deny the appeal and uphold the decision of the Section 4 Appeals Committee.

The question was called.

Upon Vote: Motion passed 15-0

Student-Athlete
Case H, Yulee
High School

Motion by Mr. Summers

Seconded by Dr. Cooper

Moved to overturn the decision of Section 1 Appeals Committee to deny waiver of Bylaw 9.1.2.2, making the student eligible beginning February 4, 2010.

The question was called.

Upon Vote: Motion passed 15-0

Student-Athlete
Case I, Vanguard
High School (Ocala)

Motion by Mr. Wambles

Seconded by Mr. Thornton

Moved to overturn the decision of Section 2 Appeals Committee and approve the appeal.

Motion by Mr. Johnson

Seconded by Mr. Teuber

Moved to amend the motion to approve the appeal if the student-athlete has a 2.0 at the progress report time (October 30, 2009).

The question was called on the amendment.

Upon Vote: Motion passed 13-2

Yes: Summers, Thornton, Don,
Colzie, Johnson, West, Artime,
Wambles, Cooper, Furnari,
Jarrett, Teuber, Zornes

No: Marsala, Wilder

The question was called on the original motion as amended.

Upon Vote: Motion passed 13-2

Yes: Summers, Thornton, Don,
Colzie, Johnson, West, Artime,
Wambles, Cooper, Furnari,
Jarrett, Teuber, Zornes

No: Marsala, Wilder

ADJOURNMENT

There being no further appeals to be considered by the Board the meeting was adjourned at 3:20 p.m.

The Board of Directors of the Florida High School Athletic Association, Inc., met in regular session September 28, 2009, duly called at 9:08 a.m. at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Carlos Artime, Representative-At-Large, Miami
James Colzie, Athletic Director, Miami Christian School
Patricia Cooper, Superintendent, Okeechobee County Public Schools
Darrell Don, Athletic Director, The First Academy (Orlando)
Joel Furnari, Athletic Director, South Dade High School
Bill Johnson, Representative-At-Large, Tallahassee
Mark Marsala, Athletic Director, Seacrest Country Day High School, Naples
Link Jarrett, Office of Finance and Operations, Florida DOE, Tallahassee
Keith Summers, Assistant Principal, Blountstown Middle School
Steven Teuber, School Board Member, Lee County School Board, Fort Myers
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Russell Wambles, Athletic Director, Apopka High School
Bob West, Athletic Director, Bishop Kenny High School, Jacksonville
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Greg Zornes, Assistant Principal for Athletics and Activities, Northeast High School, St. Petersburg (President)

Board Members Absent:

Eric Hinson, School Board Member, Gadsden County School Board, Quincy

FHSAA Staff in Attendance:

Roger Dearing, Executive Director/Chief Executive Officer
Cristina M. Alvarez, Coordinator, Media Relations & Marketing, recording secretary
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Justin Harrison, Director, Athletics
Peggy Jones, Associate Executive Director, Athletic Administration
Gary V. Pigott, Senior Director, Athletics
Laurel M. Ring, Director, Special Programs
Linda D. Robertson, Chief Financial Officer
M. Denarvise Thornton, Associate Executive Director, Compliance & Eligibility
Shanell L. Young, Director, Athletics
Leonard E. Ireland Jr., FHSAA General Counsel

The General Business meeting was called to order by President Zornes, followed by the Pledge of Allegiance to the Flag.

WELCOME AND ANNOUNCEMENTS President Zornes welcomed new members to the Board. The Board recognized Jeff Malloy, the Athletic Director at Oak Hall School (Gainesville) for his service on the Board for the past six years.

ADOPTION OF AGENDA Motion by Mr. Wilder Seconded by Mr. Don

Moved to adopt the September 28, 2009, meeting agenda as presented.

The question was called. Upon Vote: Motion passed 15-0

APPROVAL OF MINUTES Motion by Mr. Wilder Seconded by Mr. Summers

Motion to approve minutes of the Board of Directors Meeting of June 4-5, 2009, with change on page 4 under the report of the executive director—FICAAA should be FIAAA, and the minutes of the Special Board of Directors Meeting July 15, 2009.

The question was called. Upon Vote: Motion passed 15-0

PLAC REPORT 2008-09 School Year Ms. Donna Blumer, PLAC chair, presented the 2008-09 school year report of the Public Liaison Advisory Committee. (Corrected minutes attached to minutes with Supplement C)

Motion by Dr. Cooper Seconded by Mr. Summers

Moved to approve the 2008-09 PLAC report as presented.

The question was called. Upon Vote: Motion passed 15-0

APPOINTMENTS TO PLAC Motion by Mr. Thornton Seconded by Mr. Teuber

Moved to approve the appointment of Ms. Colleen Croft and Miss Erin Croft as the high school parent and student-athlete representatives on the PLAC.

The question was called. Upon Vote: Motion passed 15-0

APPOINTMENT TO REPRESENTATIVE ASSEMBLY Motion by: Mr. Wilder Seconded by Mr. Summers

Moved to approve the appointment of Mr. Daniel G. Sims, principal of Cottdonale High School, to fill the Representative Assembly Public School Seat in Division 3 of Section 1 vacated by Mr. Randy Ward.

The question was called. Upon Vote: Motion passed 15-0

REPORT OF FINANCE
COMMITTEE

President Zornes recognized Finance Committee Chair Thornton who noted the committee met Sunday, September 27, 2009, and reviewed the following items presented by staff.

FHSAA, Inc.,
For FY Ending
June 30, 2009

Motion by Mr. Thornton Seconded by Mr. Teuber

Moved to approve the FHSAA, Inc., Financial Statements for fiscal year ending June 30, 2009, as presented.

The question was called. Upon Vote: Motion passed 15-0

FHSAA Final Budget
2009-2010 FY

Motion by Mr. Jarrett Seconded by Mr. Johnson

Moved to approve the FHSAA Final Budget for the 2009-2010 fiscal year, as presented.

The question was called. Upon Vote: Motion passed 15-0

President Zornes noted that the Board is now sitting as the FHSAA Land Corporation, Inc., Board of Directors.

FHSAA Land
Corporation, Inc.,
Financial Statements
For Period Ending
June 30, 2009

Motion by Mr. Thornton Seconded by Mr. Teuber

Moved to approve the FHSAA Land Corporation, Inc., Financial Statements for period ending June 30, 2009, as presented.

The question was called. Upon Vote: Motion passed 15-0

FHSAA Land
Corporation, Inc.,
Final Budget For
2009-2010 FY

Motion by Mr. Thornton Seconded by Mr. Arttime

Moved to approve the FHSAA Land Corporation, Inc., Final Budget for the 2009-2010 fiscal year, as presented.

The question was called. Upon Vote: Motion passed 15-0

President Zornes noted that the Board is now sitting as the FHSAA Board of Directors.

Change in Employee
Benefit Policy #5
Paid Time Off (PTO)

A proposed change in policy will provide a 401A Plan (tax shelter) for the purpose of paying accumulated PTO benefits and also proposes a change in the vesting schedule for employees.

Motion by Mr. Thornton Seconded by Mr. Summers

Moved to approve the change in Employee Benefit Policy #5.

The question was called. Upon Vote: Motion passed 15-0

REPORT OF
GOVERNANCE
COMMITTEE

President Zornes recognized Governance Committee Chair Summers who noted the committee met Sunday, September 27, 2009, and reviewed the following items presented by staff:

National Center for
Sports Safety
PREPARE Course

The PREPARE course is an approved sports safety course to be used in conjunction with school district in-service coaching certification classes. The approval of a sports safety course by the FHSAA Board of Directors is mandated in F.S. 1012.55.

Motion by Mr. Summers Seconded by Mr. Johnson

Moved to accept recommendation to approve the National Center for Sports Safety PREPARE Course.

The question was called. Upon Vote: Motion passed 15-0

Bylaw 9.2.4 --
Participation in Non-
School Athletic
Activities Affiliated
With a School

Current bylaw prohibits a student who has participated in any non-school athletic activities affiliated with a school and subsequently enrolling in that school from participating in any sport at the school within one calendar year in which the student enrolled.

Motion by Mr. Summers Seconded by Mr. Don

Moved to not endorse proposed bylaw language to participate in a sport for submission to the Representative Assembly in January of 2010.

The question was called. Upon Vote: Motion passed 15-0

Policy 36.7.1 –
Certification of
Compliance Form
“Recruiting Policy”

Modification of Policy 36 is recommended to allow FHSAA staff to receive certification or verification of school’s representative(s) compliance through various methods, as presented.

Motion by Mr. Summers Seconded by Mr. Wambles

Moved to enforce prevision/accept the recommendation.

The question was called. Upon Vote: Motion passed 15-0

Bylaw 9.5.2 – Middle
School Student has 1
Year Limit of Eligibility
in Each Grade

Motion by Mr. Summers Seconded by Dr. Cooper

Moved to endorse language stating, “A student who repeats grade 6, 7, or 8 is ineligible to participate during the year of repeating the grade.” for submission to the Representative Assembly in January 2010.

The question was called. Upon Vote: Motion passed 15-0

REPORT OF
OPERATIONS
COMMITTEE

President Zornes recognized Operations Committee Chair Wilder who noted the committee met Sunday, September 27, and reviewed the following items presented by staff.

Policy Revision –
Baseball Manual

Motion by Mr. Wilder

Seconded by Mr. West

205.03(3)(d) – Baseball
Region Finals – Best 2
out of 3 Games Format

Moved to deny the recommendations to continue with the best 2 games out of 3 format for the baseball region finals; to change the format of the best 2 out of 3 baseball region finals; and to change the current bracket format to allow the district champions to play the district runner-ups in the region finals.

The question was called.

Upon Vote: Motion passed 15-0

Policy Revision –
Track and Field Manual
207.03(3)(a) -- Field
Event Seeding
Reversal for all State
Series

It is recommended that the order of seeds to state be reversed. Preliminaries will be conducted in the Long Jump, Triple Jump, Discus Throw, and Shot Put. Contestants will be seeded worst to best according to their seed entry.

Motion by Mr. Wilder

Seconded by Mr. Don

Moved to accept the recommendation that the order of seeds to state be reversed.

The question was called.

Upon Vote: Motion passed 15-0

New Policy – Track and
Field Manual 105.03 –
FHSAA Adaptive Track
and Field Division

It is recommended that a Girls and Boys Adapted Division be added to each FHSAA Track and Field classification. This will allow eligible students to participate in the State Series without changing the existing scoring protocol and procedures.

Motion by Mr. Wilder

Seconded by Mr. West

Moved that the item be tabled for further research.

Following discussion the motion was withdrawn.

Motion by Mr. Wilder

Seconded by Mr. West

Moved to endorse the concept.

The question was called.

Upon Vote: Motion passed 15-0

Revision of FHSAA
Policy 6.16.1.1, First
Practice -- Tennis
Season Starting Date

It is recommended that tennis practice begin one week earlier in January. Tennis season would begin the same week as baseball and one week later than softball (other spring team sports).

Motion by Mr. Wilder

Seconded by Mr. Thornton

Moved to accept the recommendation that tennis practice begin one week earlier in January.

The question was called.

Upon Vote: Motion passed 15-0

New Policy –
Competitive Cheer-
leading Manual –
Qualifying Regionals
for Competitive
Cheerleading

It is recommended that FHSAA host Region/Section Competitions as qualifiers for the State Championships.

Motion by Mr. Wilder

Seconded by Mr. Teuber

Moved to approve the concept.

The question was called.

Upon Vote: Motion passed 15-0

New Policy –
Competitive Cheer-
leading Manual –
Divisions for
Competitive
Cheerleading

It is recommended that FHSAA create divisions based on school enrollment. However, the school will have the option to compete as tumbling squad, a non-tumbling squad or a co-ed squad.

Motion by Mr. Wilder

Seconded by Mr. Marsala

Moved to accept the recommendation that FHSAA create divisions based on school enrollment.

The question was called.

Upon Vote: Motion passed 15-0

Policy Revision –
Softball Manual
205.04 -- Softball
State Final Format

Recommendation amended by SAC (2009): Condense the FHSAA softball finals to a 4-day format (Wednesday – Saturday) instead of the current 6-day format, advancing 8 teams to the softball finals using single elimination and eliminating the Region Final.

Motion by Mr. Wilder

Seconded by Mr. Don

Moved to deny the recommendation.

The question was called.

Upon Vote: Motion passed 15-0

Consideration of
Potential Settlement –
Cook vs. FHSAA

Motion by Mr. Wilder

Seconded by Mr. Furnari

Moved to approve Cook vs. FHSAA settlement and authorize the Executive Director to enter into an agreement.

The question was called. Upon Vote: Motion passed 15-0

Motion by Mr. Wilder Seconded by Dr. Cooper

Moved to allow the Executive Director to make non-substantial changes to the settlement.

The question was called. Upon Vote: Motion passed 15-0

DISCUSSION ITEMS

Discussion was held and information was presented by FHSAA staff on the following issues:

- Officials and the difference in charges for mileage made to public and private schools.
- Compliance seminar review.
- Approved nonmember schools.

Motion by Mr. Teuber Seconded by Mr. Colzie

Moved to phase out the approved nonmember status over a two-year period and send recommendation to the Representative Assembly.

The question was called. Upon Vote: Motion passed 15-0

Executive Director's Evaluation Form

President Zornes noted that the Executive Director for the FHSAA is evaluated annually by the Board of Directors regarding job performance. His contract states that he is to be evaluated on or before November 30th each year. President Zornes presented members of the Board of Directors with a formal copy of the Executive Director's Evaluation Form to be completed and returned to Attorney Leonard Ireland by November 1, 2009.

INFORMATION ITEMS

Information was presented by the FHSAA staff on the following:

- State Championship Revenues and Expenses Report for 2008-09
- C2C Schools Program Update

Legal Update

Attorney Leonard Ireland noted the following:

- Possibility of Emergency Sectional Appeals Committee Bylaws being presented to the Representative Assembly.
- Private school students that go to schools that do not have an athletic program can participate in public school athletic programs. This program sunsets June 2010.

REPORT OF THE

President Zornes expressed that the committee assignments for

PRESIDENT 2009-2010 were based on the interests of individual Board members.

REPORT OF THE EXECUTIVE DIRECTOR Executive Director Dearing addressed the Board of Directors regarding the following:

- All-Sports Awards point system has changed for unsportsmanlike conduct due to the levels of like conduct in Handbook.
- Flu season – in Football (107.04) if a contract is broken, the team cannot participate in post season if flu comes along. Can a school forfeit and reschedule?
- Requests from athletic directors for 12 approved financial institutions, if they have scholarships, can the 9 groups be bypassed? Children First, Step-Up programs, etc..
- Advisory committees – FHSAA found that a lot of money is spent on committees that do not vote. Suggest using teleconference instead of in-person meetings for non-voting committees.
- Urban/Rural Committee – Committee Member West reported that meetings have been going well and will bring forward proposals. The common element in urban schools is not a public/private school issue and in rural areas, there is a problem(s). By the November Board of Directors meeting, there will be proposals brought before the Board of Directors.
- New marketing contract – Debbie Mayfield – Dave Milner Group to revamp website: Generate more hits for website; A lot of leads with corporate sponsors. The FHSAA's long-term goal is to have over \$1 million in sponsors to allow school to only pay \$10 for membership dues.

BOARD OF DIRECTORS' COMMENTS/REQUESTS

- Board Member Furnari stated that he is glad to be on the Board and feels that he will grow as a professional.
- Board Member Wambles felt the weekend was very productive, with a great group of people and great staff.
- Board Member Colzie commented that the FHSAA has come a long way.
- Board Member Johnson complimented the staff on a fantastic job.
- Board Member Don expressed that it was good to meet public and private administrators.
- Board Member Thornton expressed that the new members aren't afraid to jump in.
- Board member West stated that it was an honor and a privilege to serve on the Urban/Rural Committee.
- Board Member Artime thanked staff and legal council for guidance.
- Board Member Marsala said everyone does the best for the kids in the state.

- President Zornes expressed that everyone on the Board is here for a reason, either elected or chosen, and that the Board does what's in the best interests for student-athletes in Florida. He also encouraged members to attend state finals events, and expressed gratitude to Executive Director Dearing for the leadership and the customer service he provides.

ADJOURNMENT The Board of Directors meeting was adjourned at 1:10 p.m.

Attest:

Roger Dearing, Ed.D., Executive Director

Date

Greg Zornes, President

Date